

# Legacy Payroll Features

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Legacy Payroll is a versatile payroll program designed specifically for the Caribbean. It is available in Basic and Professional versions and caters to most employee pay scenarios and to companies of varying types and sizes.

Legacy Payroll's user-friendly interface and wide range of features provide a functionality that is unmatched by other payroll programs.



- On-line On-line history maintains details of every pay calculation for each employee.
- Universal time clock interface.
- Built in interfaces for most banks.
- Built in interfaces for Legacy and AccPac general ledgers.
- Calculates and tracks employer portion of benefits contributions.
- Tax structures for most Caribbean Islands.
- Flexible user security system.
- Operates over wide area networks.
- Allows the splitting of employee's pay between departments.
- Prints remittance lists for third party institutions.
- Split an employee's pay between multiple departments.

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## Legacy Payroll Features

| Description  | Basic | Pro |
|--|-------|-----|
| Calculates pay based on monthly, bi-monthly, fortnightly, weekly, hourly or piece rates. | Yes   | Yes |
| Payment by cash, check, bank lodgment or electronic transfer.                            | Yes   | Yes |
| Calculates vacation pay  | Yes   | Yes |
| Calculates service charge payments for hotel employees.                                  | No    | Yes |
| Unlimited number of user defined departments   | Yes   | Yes |
| Unlimited number of user defined deduction & earnings headings.                          | Yes   | Yes |
| Unlimited number of user defined third party institutions.                               | Yes   | Yes |
| User maintained NIS and PAYE tables.   | Yes   | Yes |
| Electronic interfaces for most local banks   | No    | Yes |
| Calculates and tracks employer's portion of benefit contributions                        | No    | Yes |
| Allows the splitting of employee's pay between departments.                              | No    | Yes |
| Calculates tax on non-cash benefits (e.g. cars).   | Yes   | Yes |
| Allows payment of vacation monies several weeks in advance of vacation time.             | No    | Yes |
| Allows vacation time buy back  | No    | Yes |
| Prematurely terminate vacation leave   | No    | Yes |
| Postpone vacation if employee sick while on vacation                                     | No    | Yes |
| Define Deductions as percentages or fixed amounts  | Yes   | Yes |
| Define reducing balance deductions   | Yes   | Yes |
| Limit deductions to a monthly maximum  | Yes   | Yes |
| Calculate deductions based on a table  | No    | Yes |
| Define earnings as percentages, rates or fixed amounts                                   | Yes   | Yes |
| Prints payroll Checks  | No    | Yes |
| Worksheet for the daily entry of total daily hours or work start and end times.          | No    | Yes |
| Import time card information from an external file                                       | No    | Yes |
| Universal time clock interface.  | No    | Yes |
| Update employee's record manually (creates audit trail)                                  | Yes   | Yes |
| Terminate/reinstate employees.   | Yes   | Yes |
| Suspend employees' pay calculation   | Yes   | Yes |
| Change tax codes globally  | Yes   | Yes |
| Prints remittance lists for third party institutions                                     | Yes   | Yes |
| AccPac Interface   | No    | Yes |
| Legacy General Ledger Interface  | No    | Yes |
| Maintain notes on each employee  | Yes   | Yes |
| Print employee statistics report   | No    | Yes |
| Display earnings by heading & department expenses graphically                            | No    | Yes |
| Set user access by menu selection  | Yes   | Yes |
| Prints cash breakdown  | Yes   | Yes |
| Prints employee signature sheet.   | Yes   | Yes |
| On-line history shows details of every previous payroll for each employee                | Yes   | Yes |
| Built in structures for other Caribbean countries.                                       | Yes   | Yes |
| Multi-Company  | No    | Yes |
| Multi-Portfolio  | No    | Yes |
| Multi-User   | No    | yes |